Technology's Influence on Training and Learning

- New technologies have made it possible to:
  - Reduce costs associated with delivering training
  - Increase effectiveness of the learning environment
  - Help training contribute to business goals

Table 8.2 - New Technologies Used for Training

E-learning, Online Learning, Computer-Based Training (CBT), Web-Based Training
Training delivered using a computer or the web. Can include CDs or DVDs of text and/or video.

Webcasts/Webinars
Live web-based delivery of instruction to trainees in dispersed locations.

Podcasts
Web-based delivery of audio and video files.

Mobile Learning
Delivery of training through handheld mobile devices such as smartphones or tablet computers.

Blended Learning
Training is delivered using a combined technology and face-to-face instructional delivery approach, such as classroom and WBT.

Wikis
Websites that allow many users to create, edit, and update content and share knowledge

Distance Learning
Training delivered to trainees in other locations online, or through webcasts or virtual classroom often supported with communications tools such as chat, e-mail, and online discussions.

Technologybased Training

Mark Steyvers

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Technologybased Training Introduction

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