



Human Relations

Understanding Human Relations S G

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Human Resource Management In Singapore - The Complete Guide, Volume E: Employee Conduct And Relations Oun Hean Loh, Jacqueline Suet Peck Chin, 2025-05-20 This HR management series is timely. It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards. I commend the authors for their endeavour to produce such a first. Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes: Employment Management, Work and Remuneration, Employee Benefits, Performance and Development, and Employee Conduct and Relations. In every chapter, the WHY, WHAT, and HOW are presented lucidly. The books are a must-have GPS for any human resource practitioner in Singapore. Students, academics, and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive. Volume E on Employee Conduct and Relations brings readers through the important and sensitive subjects of employee communication and engagement, employee grievances, workplace discrimination, and workplace harassment. General code of conduct and disciplinary management framework for misconduct, embodying the principles of natural justice and rule of impartiality, are covered comprehensively. As organisations are made up of people who have motives, habits, and weaknesses, people risks must be accorded importance and managed proactively. The last eight chapters focus on industrial relations: trade unions, union membership, union representation, union recognition, collective bargaining, and industrial disputes and employment claims management, packed with lucid case examples and industry practices drawn from the authors' hands-on experiences.

Translations of Urban Regulation in Relations between Kigali (Rwanda) and Singapore Stephan Bock, 2018 Following debates on urban policy, mobilities, and learning in Human Geographies, the dissertation takes the example of Kigali's masterplan to show how aspirations of Rwandan and Singaporean policy makers are transformed into concrete urban planning interactions. It provides a close analysis of the practices behind the mobilization of spatial planning expertise. The dissertation traces how planning approaches and regulations are mediated within the interaction between Singaporean and Rwandan actors and ultimately take shape in Kigali's urban space.

Industrial Relations In Singapore: Practice And Perspective Oun Hean Loh, 2018-06-19 Industrial Relations in Singapore: Practice and Perspective is a comprehensive account of the key developments in industrial relations in Singapore over the last five decades. It offers a holistic, one-stop information depository of relevant industrial relations frameworks, institutions, processes, and practices and issues from a practitioner's perspective.

[Human Relations: Interpersonal Job-Oriented Skills, Global Edition](#) Andrew DuBrin, Andrew J. DuBrin, 2024-06-04 For undergraduate courses in Human Relations, Applied Psychology, Human Relations in the Workplace, Career Development, also appropriate for a course in Interpersonal Skills Training. Accomplished author and national speaker Andrew J. DuBrin brings his expertise of Human Relations and Business Psychology to this exciting Twelfth

edition Focusing on today's work environment the book takes a two pronged approach that improves interpersonal skills by first presenting basic concepts and then by featuring a heavy component of skill development and self assessment Human Relations Job Oriented Skills 12e is not just a textbook The twelfth edition includes a wealth of experiential exercises including new cases and self assessment quizzes that can be completed in class or as homework This program will provide a better teaching and learning experience for you and your students Here's how Relate Concepts to What's Happening Today Personally and in the Workplace Give students hands on ways to develop practical human relations skills and stay involved in class Reinforce Concepts and Build Skills Proven pedagogy exercise sets and end of chapter material are all geared towards ensuring students grasp the concepts Keep your Course Current and Relevant New examples research findings and examples appear throughout the text Twelve of the case openers and twenty four cases are new

Who's who in Malaysia and Guide to Singapore, 1977 **Who's who in Malaysia & Singapore**, 1979 **Employment Relations in Singapore** Chwee Huat Tan, 2007 *Merlion And Mt. Fuji, The: 50 Years Of Singapore-japan Relations* Tai Wei Lim, 2016-11-28 Anime Manga Sushi Teriyaki J pop Harajuku fashion these are just some of the cultural exports from Japan that the rest of the world have embraced and Singapore is one of Japan's biggest fans Singaporeans have benefited not just by being a consumer of the many technological advances from Japan Mitsubishi Toyota Honda Panasonic and Sony to name a few but also shared and learnt through economic political and intellectual exchanges over the past 50 years since the start of the bilateral ties between these two nations In 1868 Japan was the first East Asian country that underwent rapid modernization and its development was shared with Singapore from the 1970s onwards as the Japanese growth model was selectively emulated by the Four Asian Tigers Hong Kong Singapore South Korea and Taiwan Currently as the most advanced economies in Southeast and Northeast Asia respectively Singapore and Japan will continue to be demonstrative case studies of economic development in the region There are similarities too between these two countries an aging population changing geopolitical realities mature economies and environmental challenges The Merlion and Mt Fuji is not just a historical account of the bilateral cooperation but also includes honest narratives on what it is like being a Singaporean student on exchange in Japan an anime and manga fan outside of Japan and some omotenashi appreciation

Singapore's Modernization Wei-Bin Zhang, 2002 This book is a part of a broad study about Confucianism and its implications for modernisation of the Confucian regions covering mainland China Taiwan Hong Kong Macao Vietnam Japan South Korea North Korea and Singapore Singapore provides a typical example for understanding the Chinese Westernising processes as well as for investigating possible implications of Confucianism for modernisation It is argued that the difference in modernisation processes between the mainland China and overseas Chinese is much due to the differences in population size and geography Since the Western powers had enforced China to open its doors to Western powers from the Opium War many Chinese people left China for overseas It is in foreign lands and in Taiwan that the Chinese have benefited from Western thought and institutions **The**

Singapore Foreign Service Gretchen Liu,2005
 Central Library and Documentation Bureau,1997

International Labour Documentation International Labour Office.
Self and Identity Terry Honess,Kryisia M. Yardley,2003-08-16 This volume reflects the renewal of interest in Self and Identity among social scientists It adopts an interdisciplinary approach to explore different perspectives across the lifespan from the neonate to the elderly adult

Human Sexuality Ami Rokach,Karishma Patel,2021-01-22 Human sexuality touches us all pun intended We all either enjoy it struggle with it or may have been victims of it Sexuality is not just about sex but about human sexual function the physiology of sex the hormones involved and how they affect us and the cultural norms related to it Sexual function and dysfunction are closely tied to one s self esteem self respect and to relationships with intimate partners Human Sexuality Function Dysfunction Paraphilias and Relationships explores the interplay of intimacy and sexuality how it can enhance relationships and how it can negatively affect them or be affected by them When individuals or partners encounter sexual problems or dysfunctions it can have a long lasting affect both biologically and psychologically Dr Rokach explores the causes and the reasons that these dysfunctions are maintained and successful treatment methods Chapters on sexual offenses and paraphilias and what treatment options are available to sexual offenders are also included This book is the first book to place sexuality where it belongs within the context of relationships demonstrating how sexuality relates to intimacy by both enhancing and negatively affecting it Explains psychological biological and sociological theories of sexuality Addresses sexual dysfunctions according to various models of sex therapy Discusses the biological developmental and sociological theories of sexual orientation Explores the specific hormones in male and female sexual behavior

Personnel Management Abstracts ,1960

The Communication Solution Stacy Smulowitz,2020-11-23 This book provides a practical and theoretical guide based on preexisting and original research data to issues surrounding planned organizational change strategies core competencies tools actions and an understanding of employee sensemaking of the change process needed for effective leadership in the ever changing higher education setting

Research in Personnel and Human Resources Management Joseph J. Martocchio,2008-07-25 Contains seven papers on various issues in the field of human resources management

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