



Purpose

The answer to the question, why employees do their work.



Emotional Approach

through purpose-driven positioning of the employer brand.

Promise Employer Brand

The central promise to existing and future employees.

Career

Working Environment

The "soft" components of the EVP.



Functional Approach

through clearly defined Employer Value Proposition (EVP).

Compensation

Benefits

The "hard" ones, contractually regulated components of the EVP.

The Model Employer

Lingjun Ying



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The Model Employer Introduction

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