



The Higher Civil Service

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The Higher Civil Service:

The Higher Civil Service in Britain Richard A. Chapman, 1970 *The Higher Civil Service of Great Britain* Harold Edward Dale, 1941 Higher Civil Servants in Britain Roger Keith Kelsall, 1955 The Higher Civil Service in the United States Mark W. Huddleston, William W. Boyer, 2010-11-23 Every time control of the U S presidency is passed from one party to another the entire top layer of the executive branch changes Thousands of men and women take down their pictures pack up their desks and move back into private life just as others dust off their pictures and move in The U S stands alone in this respect Nearly every other advanced democracy is managed save for elected officials and a few top aides by an elite cadre of top civil servants selected by highly competitive examinations Huddleston and Boyer tell the story of U S efforts to develop higher civil service beginning with the Eisenhower administration and culminating in the passage of the Civil Service Reform Act of 1978 Arguing that the highly politicized U S system simply hasn't worked they examine why and how reform efforts have failed and offer a series of recommendations for the future *The Civil Service in Britain and France* William Alexander Robson, 1975 **Higher Civil Servants in Britain** R. K. Kelsall, 2013-10-08 First Published in 1998 This is Volume IV of eighteen of a series on the Sociology of Public Policy Welfare and Social Work Stemming from an original study on social mobility this book looks at Britain's higher civil servants from 1870 to 1955 who are mainly sourced from the expensively educated middle classes *The Ideal of Public Service* Barry O'Toole, 2006-09-27 The Ideal of Public Service is an attempt at defining the ideal of public service defending it as an ideal and decrying the perceived decline of such an ideal in Britain *Leadership in the British Civil Service (Routledge Revivals)* Richard A. Chapman, 2013-05-13 First published in 1984 this book examines the style of leadership amongst senior civil servants and its impact on administrative reform by investigating the work of Sir Percival Waterfield who was First Civil Service Commissioner from 1939 to 1951 He was responsible for setting up the Civil Service Selection Board which was the key institution in the pioneering new approach to personnel selection initiated in Britain after the Second World War It has been regarded as the model for personnel recruitment in other contexts and for civil service recruitment in other countries The book raises fundamental questions about the criteria for recruitment and promotion of leading officials in British central government and offers a rare glimpse of the day to day work of top civil servants and the administrative culture in which they operate The British Civil Service Herman Finer, 1937 **The Higher Civil Service in West Germany** Kenneth Ivins Hanf, 1968 **The Civil Service in Britain Today** Colin Pilkington, 1999 Loud and proud is an ethnographic study of grassroots activists in the English Defence League EDL Setting the findings within contemporary debates on race and racism Islamophobia social movements and the far right the author draws on interviews informal conversations and extensive observation at EDL events to explore and explain the gap between the public image of the movement as a violent Islamophobic and racist organisation and individual activists understanding of it as one big family Presenting them neither as duped by a charismatic leader nor working class

anti heroes this book introduces EDL activists as individuals with real lives whose diverse trajectories in and out of activism are embedded in personal life stories The book will be of value to those researching or studying in the disciplines of sociology political science and anthropology as well as those with an interest in contemporary political issues and the populist and radical right

Building capability in the Senior Civil Service to meet today's challenges Great Britain: National Audit Office,2013-06-19 The Government now accepts the urgent need for a leadership group that can think across departmental boundaries and lead change but there is still a long way to go to change the long standing culture of the Senior Civil Service The NAO watchdog welcomed the ambition of the Civil Service Reform Plan and emphasised the urgent need to make progress given that the plan underpinned the Government s chances of achieving further efficiency savings At present there are significant skills shortages particularly in the areas of commerce project management digital delivery and change leadership In December 2012 only four out of 15 Permanent Secretaries at major delivery departments had significant operational delivery and commercial experience The 24 professional networks in the civil service lack influence across departmental silos and may not be the right groupings to meet the needs of the modern service The Government intends to open up the service with more internal transfers and free flow of skills to and from the private sector and build on an approach already in place for the top 200 But the proportion of new recruits from the private sector fell in 2009 10 as departments cut spending and has yet to recover Promotion to the Senior Civil Service is becoming so financially unattractive as to put off talented people The NAO warns that the latest moves to increase pay flexibility and offer incentives for business critical roles may not be enough to recruit motivate and retain the right people

The Civil Service in Europe Karl-Peter Sommermann,Adam Krzywoń,Cristina Fraenkel-Haeberle,2025-01-29 This book opens an often nationally focused field of research to a transnational common European debate It addresses the ongoing transformation of the civil service examining its evolving landscape across Europe and exploring the intricate web of historical social and political influences that are shaping its current state and setting the future direction Written by experts from different European countries this book offers a transnational and interdisciplinary perspective on the civil service by combining legal analysis with insights from public management political science and sociology It addresses the growing complexity of public administration tasks and the increasing requirements related to the qualification of civil servants amidst global challenges such as climate change migration and technological progress The book is structured to provide both a broad overview as well as in depth analyses It covers national developments presents comparative studies and tackles intersecting issues such as employment systems non discrimination and human rights digitalisation artificial intelligence the fight against corruption and administrative culture It aims to identify common European standards and provide practical guidance for public service reforms The volume will prove to be an indispensable resource for academics practitioners and policymakers concerned with public administration and governance The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a

Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *Public Management Occasional Papers Senior Civil Service Pay A Study of Eleven Countries 1980/1991 No. 4* OECD,1994-10-19 This study offers is a limited snapshot of basic pre tax pay for senior civil servants **The Higher Civil Service in Europe and Canada** Brookings Institution,1984 Comparison of the higher civil service in Western Europe Canada and USA examines the situation in the UK incl Recruitment training and promotion practices Canada incl Educational level and background Germany Federal Republic France incl In service training career patterns describes the US Service its historical background the Civil Service Reform Act administrative reform of 1978 and future perspectives References List of participants Conference held in Washington 1983 Jun 23 and 24 Role of Higher Civil Service in India R. Dwarkadas,1958 **The Civil Service Record** ,1888

The Political Status of Higher Civil Servants in Britain Richard Rose,1981 The Civil Service First French Book: Being a Practical First Course of French Grammar with Exercises. For the Use of Civil Service Candidates, Classes, and Private Students Achille Motteau,1874 *The civil service English grammar* W V. Yates,1884

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